

**Union Proposal #001
Wage & Benefits 2018 Opener
Wages**

Wages:

- **Effective December 3, 2018 - December 2, 2019 5.00% general wage increase.**

**Union Proposal #002
Wage & Benefits 2018 Opener
VMT III Wage Adjustment**

VMT III Wage Adjustment prior to GWI:

<u>J0914* J0912 (S)</u>	<u>Vehicle Maintenance Technician III</u>	<u>35.11</u>	<u>37.24</u>	<u>39.37</u>
		<u>36.51</u>	<u>38.61</u>	<u>40.71</u>

**Union Proposal #003
Wage & Benefits 2018 Opener
Seniority Group 2 Wage Adjustment**

Seniority Group 2 Journeyman Wage Adjustment prior to GWI:

The following Job Codes will receive a \$5 bump in wages prior to GWI:

J0307 (SH) Distribution Dispatcher

J0306 (SH) Associate Distribution Dispatcher

J0856 (NS) Working Foreperson – Line

J0857 Working Foreperson (SL)

J0712 (S) Service Dispatcher

J0731 (NS) Network Specialist

J0823 (S) Trouble Technician

J0719 (NS) Service Technician

J0358 (NS) Electrician

J0475 (NS) Line Technician

J0438 Line Technician (SL)

J0364 Line Technician – System Transmission Construction

J0372 Line Technician – Transmission Maintenance

J9923 Line Technician (TTC)

J9921 (S) Line Technician (NT)

**Union Proposal #004
Wage & Benefits 2018 Opener
Seniority Group 5 Journeyman Wage Adjustment**

Seniority Group 5 Journeyman Wage Adjustment prior to GWI:

The following Job Codes will receive a \$5 bump in wages prior to GWI:

J0623 (NS) System Protection & Control Technician – SCADA

J0622 (NS) System Protection & Control Technician

J0622 (s) System Protection & Control Technician

**Union Proposal #005
Wage & Benefits 2018 Opener
Spine & Joint Program**

Spine & Joint Program:

- **40 miles instead of 90 miles**
- **Grandfathered if already in doctors care**

**Union Proposal #006
Wage & Benefits 2018 Opener
Retiree Medical**

Retiree Medical Subsidy:

- **Retiree Medical Subsidy - \$350/Spouse \$250**

**Union Proposal #007
Wage & Benefits 2018 Opener
Medical Deductibles**

Reduce Medical Deductibles:

- **Reduce Individual/Family Deductibles and OOP Maximums by \$500 for HSP1, HSP2 and PPO2 plans**